High Knob Owners Association, Inc.

Board of Directors Meeting Minutes

December 23, 2024

Name	Present
Watts Hill, President	Υ
Carol Phillips, Vice President	Υ
Desiree Williams, Treasurer	Υ
Dan Smith, Secretary	Zoom
Greg Casewell, Director	Υ
Jerry Pomeroy, Field Service Manager	
Linda Everett, Office Manager	
Quorum Present	Υ

Meeting Purpose

To review HKOAI old and new business and establish any action items for the continued improvement of the High Knob community.

Guests:

Cathy Caswell

Chuck Menninger

Michelle Menninger

Barbara Gimber

Anthony Mills

Guests via Zoom:

AESC3

Ali

Alison

Allen Cohen

Allison LePage

Andrea Lee Negroni

Andy

Barry Smith

Bill Williams

D Cooper

D Cophert

Dan Trigoboff

Darlenne Slocum

Donna Nonzagni

Dori

Ester Williams

Jason Zichi

John Hite

John Nelson

Joshua Maxwell

Kevin

Liz Achey

Luis V

Michelle Gunthrie

Natalie Zichi

Patricia Traeger

R Loggins

Ron Perlik

Ryan Lasker

William

Wise

Meeting called to order: 7:00 PM

Old Business

HKOAI Budgetary Priorities slide presentation

Water company is a separate company but shares costs with OA

Watts Hill made a motion to present the budget to the county as approved, Greg Caswell seconded, and it was unanimously approved. The board had initially approved a fee structure of \$620 for unimproved lots and 0.3% of the total value (land and improvements) for improved lots.

Discussion to supplement additional hours to Joan to assist in the office. It was decided to wait a few weeks to make a decision, and after understanding the financial situation.

Christmas lunch reimbursement discussion. Carol Phillips made a motion not to exceed \$425. second made by Desiree Williams, and approved by all present Carol Phillips, Desiree Williams, Watts Hill and Dan Smith.

Bonus for employee discussion.

Jerry \$150

Sean \$100

Zak \$100

Linda \$100

Quinten \$100

Motion made by Carol Phillips, second made by Desiree Williams, and approved by all present, Carol Phillips, Desiree Williams, Watts Hill and Dan Smith.

Desiree moved to go to a closed session, second by watts, approved by all present.

Executive Session

New Business

Meeting Adjourned: 8:14

Upcoming meetings:

January 13, 2025 January 27, 2025