

High Knob Owners Association, Inc.

Board of Directors Meeting Minutes

April 27, 2026

Name	Present
Watts Hill, President	Y
Carol Phillips, Vice President	Y
Dan Smith, Secretary/Treasurer	Zoom
Greg Caswell, Director	Y
Jerry Pomeroy, Field Service Manager	N
Haley Mills, Administrative Coordinator	N
Quorum Present	Y

Meeting Purpose

To review HKOAI old and new business and establish any action items for the continued improvement of the High Knob community.

Guests:

Catherine Caswell

Guests via Zoom:

Katherine Smith

Meeting called to order: 6:04

Old Business

Approval of minutes 23 March 2026

Fix typo under new business

Warren County approved beehives, but we don't have restrictions other than structure.

We need a copy of the county rules for beehives.

Watts Hill moved to approve the minutes, seconded by Greg Caswell and approved by all.

Tax accountant needed for HKOA. The two companies we approached both declined.

Job search for new Manager

The board discussed the job requirements with a professional search firm. Retainer required of \$5K. Carol Phillips moved to pay the retainer. A second was made by Greg Caswell and it was approved by all.

We need at least two candidates for the HKOA board.

Staff reports will come up at the next meeting.

Carol Phillips made motion to provide a 5% pay increase for Haley Mills. Greg Caswell seconded the motion and it was approved by all.

Jerry Pomeroy reported the pool has some serious issues with a retainer wall and the drainage system and needs to be repaired. The board needs to revisit this after the pool season.

New Business

Executive Session to discuss legal and personnel issues

Meeting Adjourned: 5:28

Upcoming meetings: